

Appendix A – Quarter 3 2023/24

Membership

Scheme	Active	Deferred	Pensioner	Widow	Dependant
1992 Scheme	0	55	738	108	1
2006 Scheme	0	228	58	4	2
2015 Scheme	615	298	27	2	0
Total	615	581	823	116	3

Opted Out Members v Active Members

Scheme	Operational Staff	% of WT	% of total operational employees
Wholetime Active Members	410	96.7%	62.6%
Wholetime Opted Out	14	3.3%	2.1%
		% of On Call	% of total operational employees
On Call Active Members	205	88.7%	31.3%
On Call Opted Out	26	11.3%	4.0%
Total	655		100%

94% of operational employees are in a pension scheme. 6% are opted out.

Membership by Age and Ethnicity

Membership by Gender and Ethnicity					
	Gender		Ethnicity		
	Female	Male	BME	Not Known	White
Pension Scheme	%	%	%	%	%
2015 Scheme	11.9	88.1	2.8	3.7	93.5
Opt Out	10	90	2.5	5.0	92.5
Total In Scheme	11.2	82.7	2.6	3.5	87.8
Total Opted Out	0.6	5.5	0.1	0.3	5.7

Membership by Age					
	18-20	21-30	31-40	41-50	51+
	%	%	%	%	%
2015 Scheme	1.1	17.2	34.8	32	14.8
Opt Out	0.0	7.5	27.5	47.5	17.5
Total in Scheme	1.1	16.2	32.7	30.1	13.9
Total Opted Out	0.0	0.5	1.7	2.9	1.1

